

We keep plants hydrated.



Co-Founder (Finance) (F/M/D)

Ready to make a difference and actively contribute to solving pressing environmental problems? Then Krauts & Sprouts is the place for you! We are addressing the challenge of dry soils and the increasing threat of drought. To do so, we've developed a biological hydrogel that we use in soils, substrates, and potting mixes to retain water longer, use it efficiently, and thus protect plants from drying out.

Our hydrogel, produced by photosynthetic microorganisms, binds CO₂ from the atmosphere, stores it in the soil, and thus makes a valuable contribution to climate protection. It provides an environmentally friendly and sustainable solution for managing drought stress in horticulture and agriculture.

We are looking for a co-founder who shares our passion for sustainability. As part of Krauts & Sprouts, you will contribute to finding innovative solutions to a variety of environmental problems. Our long-term vision is to become a development platform for climate-friendly solutions.

Our values

We see ourselves as a unit of many diverse individuals with a shared mission and passion for enabling more sustainable and regenerative agriculture with healthy soils for current and future generations. We strive to make our team as diverse as possible and are committed to creating an environment where each can reach his/her full potential and succeed. We have three core values that guide our daily actions and decisions:

- **Be the owner**
- **Empower others**
- **Start with why & stay curious**

Be the owner: Employees are encouraged to develop an entrepreneurial mindset, use resources responsibly, and think long-term.

Empower others: We promote personal development potential and collective progress through courageous and independent work. Every employee is encouraged to support diverse ideas and promote the individual strengths of colleagues. We are actively engaged against any form of discrimination and do not look the other way.

Start with why & stay curious: Employees continuously question the status quo, learn and make decisions based on facts. Progress is valued more highly than perfection.

At Krauts & Sprouts, we focus on sustainable solutions with real impact. We offer a flexible work environment and value open discussions. For us, autonomy and confidence in your ability to make important decisions and contribute to the overall vision of the company are given.

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We are close to submitting an application for an EXIST start-up grant. In addition to offering options on company shares, we will cover your living expenses for up to 12 months through the scholarship.

Your profile and qualifications

We are looking for you - a dedicated individual who is ready to fully engage in the challenges and adventures of a startup. Ideally, you have a background in agricultural economics, economic chemistry, or finance and have left university no more than 5 years ago. An economics or finance background is desirable but not mandatory. So if you come from another field and have special qualifications, we would be happy to get to know you. In our innovative environment, you are invited to apply your skills and knowledge and join us in making a positive impact on the environment.

Does this sound like an exciting challenge for you? Would you like to get to know us better or learn more about the project? Then simply get in touch with us on LinkedIn. We are looking forward to meeting you.

Nicolas Schmelling (LinkedIn)

Lutz Berwanger (LinkedIn)

